Prove your right to work with a Share Code

1. What is a Share Code?

A Share Code is a personal identifier that proves your immigration status and your right to work in the UK. It is usually valid for 90 days and is made of 9 alphanumeric characters like 1AB-2CD-3E4.

2. Why do I need a Share Code?

A Share Code enables you to prove your right to work to an employer whenever you apply for a job or when an employer requests it. In England, a Share Code is necessary to prove your right to rent – but this does not apply in Northern Ireland.

3. Who can get a Share Code?

A person with a Biometric Residence Card (BRC) or Biometric Residence Permit (BRP) and a person with UK Visas and Immigration (UKVI) account can get a Share Code. If you are a refugee and you have BRP card you can use this information to get a Share Code. Asylum seekers cannot get a Share Code, see below.

4. How do I get a Share Code?

Go to www.gov.uk/prove-right-to-work/get-a-share-code-online

- **choose 'I have a Biometric Residence Permit' then click on 'continue'**
- **enter your BRP number, you can find it on the right top of your card**
- **enter your date of birth**

The screen will then show:

- **your photo as it appears on your BRP card**
- **your right to work expiry date**
- **details about what type of work you are allowed to do**

To share your details with an employer, you must create a Share Code so click 'continue'

- **you will see a Share Code on screen and the guidance to share it with an employer**

RESIDENCE PERMIT — BRP Number

VALID UNTIL 31-12-2024
PLACE AND DATE OF ISSUE
UK 28-06-2022
TYPE OF PERMIT
REMARKS
WORK PERMITTED

Details to give your employer

Share code

ABC DEF 1GH

This code is valid until 6 February 2024.

5. What must my employer do?

You should give the Share Code and your date of birth to your employer. To see your right to work, they must enter the share code and your date of birth at www.gov.uk/view-right-to-work. Contact them to make sure they have all the information they need.

Asylum Seekers

Asylum seekers who receive work permission from the Home Office cannot get a Share Code. They will receive an updated Application Registration Card (ARC) stating "Work Permitted SOL". This is proof of their right to work. Employers can use the Employee Checking Service to prove an asylum seeker's right to work: www.gov.uk/employee-immigration-employment-status. Asylum Seekers are limited to working in jobs on the government's Shortage Occupation List (SOL) and cannot be employed in any other job.

This is a summary of how to obtain a share code.
For detailed guidance go to: www.gov.uk/prove-right-to-work/get-a-share-code-online